



children of the
Nations

CHILDREN OF THE NATIONS

INTERN RELEASE FORM PACKET

Please carefully read each of the release forms in this packet. They are yours to keep. You will be expected to know and abide by the guidelines in these forms. It is your responsibility to review them and make yourself familiar with them.

In order for your application to be processed, you must submit the Intern Signature Page with your Application, \$125 application fee and three reference recommendation forms.

If you have any questions, contact our Intern Coordinator at Intern@COTNI.org.

CHILDREN OF THE NATIONS GENERAL RELEASE AND CONSENT WAIVER

I understand that as a Children of the Nations (COTN) volunteer, I may be traveling to and from, and living and working in areas that are dangerous, both in the United States and foreign countries.

Particularly, and without limiting the above acknowledgment, I understand that if I travel outside of the United States: 1) Medical and dental services may be inadequate or totally lacking; 2) I may be exposed to illnesses and diseases; 3) Law enforcement may be inadequate or totally lacking; 4) Motor vehicle travel may be dangerous and motor vehicle laws may not be observed nor enforced; 5) Food and water may be unsanitary, unsafe and dangerous; 6) There may be social unrest, terrorism, insurrection, revolution or war. I further understand that the above listing of dangers is meant to be illustrative only, that many other dangers exist, and that I may be exposed to them in one form or another. With full knowledge of the above, I have decided to expressly assume the risk and volunteer with COTN.

In consideration of COTN arranging a volunteer assignment for me, as set forth in the Volunteer Agreement signed this same date, and with the intention of binding myself, my heirs, legal representatives, successors and assigns, I hereby expressly **RELEASE AND FOREVER DISCHARGE** COTN, its officers, directors, employees, volunteers, agents, legal representatives, insurers, successors, and assigns from any and all claims, demands, damages, liabilities and causes of action that I now have or may in the future have whether known or unknown, of whatsoever nature, relating to or arising out of my selection as a volunteer by, or my service as a volunteer with, COTN whether or not due to negligence, strict liability, or any other breach or fault. This includes, but is expressly not limited to, death, bodily injury, personal injury, property damage, loss or theft of property, economic loss or any other damage, loss, or cost.

This document shall be construed according to the laws of the State of Washington. If any provision of this document is held to be unenforceable, this shall not affect any other provision of this document, which other provisions shall remain fully enforceable. If dispute should arise with respect to the meaning of any of the terms of this document, the rule of construction that a document is construed against the party preparing such document shall specifically not be applicable to the interpretation of this document.

I consent to medical and dental treatment by COTN, or such others that it may designate, if I am in need of such treatment and I am unable to consent to it because of physical, mental or other incapacity. If treatment is provided by third parties other than COTN, and there is a charge therefore, I agree to pay the charges and indemnify and hold COTN harmless therefrom. Without limiting the general release given above in any manner, I reaffirm that the above general release includes, but is expressly not limited to, any and all claims, damages, demands or causes of action arising out of or relating to said medical and dental treatment.

This General Release, Consent and Waiver together with the Volunteer Agreement, represent the entire agreement of the parties hereto and supersede any and all prior or contemporaneous oral or written understandings, statements, representations or promises. All of the terms hereof are contractual and not mere recitals.

I acknowledge that I have carefully read this General Release, Consent and Waiver, I know and understand that contents thereof, and that this document was freely and voluntarily executed. I acknowledge that I was given the opportunity to seek independent legal counsel on any and all matters herein before I signed this General Release, Consent and Waiver.

CHILDREN OF THE NATIONS VOLUNTEER AGREEMENT

In consideration of Children of the Nations (COTN) arranging a volunteer assignment for me I hereby agree to the following:

1. I agree to uphold the highest professional and ethical standards during my term of service and to serve the groups or individuals assigned to our care with loving integrity and unswerving commitment.
2. I commit to participate as a team member and to accept leadership from those designated, to be supportive and encouraging to fellow workers, and to be flexible as the program develops. I acknowledge and agree that I may be subject to discipline for failure to comply with the above or any other obligation herein, including but not limited to, being sent home from an overseas assignment. Further, I understand and agree that due to the nature of relief and development work, COTN may terminate or modify my volunteer assignment without cause as it believes is necessary in its sole discretion.
3. I understand that as a member of the team, I am expected to operate under team assignment at the designated destination above, unless otherwise approved by COTN management. If leaving the designated destination without prior COTN management approval, I am no longer a member of the COTN team.
4. I understand and accept that I may be working and living in difficult conditions during my term of service. I understand that my personal safety cannot be guaranteed, and I accept the risks involved in living, traveling, and working in conditions made dangerous by disease, war and any and all other hazards. I represent to COTN that I have no physical, mental, or emotional conditions that would put either myself or others at risk in the above circumstances, and I agree to authorize the release of any medical, psychological or other information to COTN if it so requests. Fully understanding the above, I will sign a General Release, Consent and Waiver exonerating COTN from any liability for any damage to my person or property occurring while in the service of COTN, which document is attached hereto as Exhibit "A" and incorporated herein by this reference.
5. I understand that as a volunteer, I am not covered by Worker's compensation or any other insurance by COTN.
6. I understand that as a volunteer, I cannot enter into any agreement, contract, or make any representations to third parties, on behalf of COTN without the express written permission of COTN management.

CHILDREN OF THE NATIONS STATEMENT OF FAITH

Vision, Mission, and Strategy Statement

Anyone wishing to serve with COTN as an Intern or Associate must subscribe to our Statement of Faith and to Our Vision, Mission, and Strategy Statement. Please read the following, and if you subscribe to our Statement, initial on the Signature Page.

Statement of Faith

We believe the Bible to be inspired, the only infallible authoritative Word of God.

We believe that there is only one God, eternally existent in three persons: Father, Son, and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of the lost and sinful man, regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.

We believe in the resurrection of both the saved and lost; they that are saved unto resurrection of life and they that are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in Christ.

Vision, Mission, and Strategy Statement

Our Vision: To see all children equipped and able to live balanced and disciplined lives.

Our Mission: To provide responsible care to orphaned and destitute children by the equipping of nationals, giving children every possible advantage available to grow in a stable Christ-centered environment, empowering them to be the leaders of tomorrow.

Our Strategy: To mobilize resources from churches, agencies, clubs, organizations, governments, and individuals, making possible the mission.

CODE OF CONDUCT

I realize the following elements are crucial to the effectiveness, quality, and safety of our trip together as missionaries with COTN. As a member of this organization, I agree to:

1. Remember I am a guest working at the invitation of a local ministry.
2. Remember we came to learn, not to teach.
3. Respect the host's view of Christianity.
4. Respect the Country Director and his/her decisions.
5. Refrain from gossip.
6. Refrain from complaining.
7. Respect the work going on in-country with the church and people with whom we are working.
8. Attend all meetings during our trip and any follow-up meetings after our trip.
9. Attend Sunday morning church services.
10. Fulfill all logistical requirements.
11. Refrain from any negative comments both political and cultural or hostile discussions concerning the host country's politics, practices and traditions.
12. Remember not to be exclusive in any relationships.
13. Refrain from **any** activity that resembles even slightly in any way shape or form a romantic interest or flirtatious behavior toward a national or anyone else.
14. Abstain from the consumption of alcoholic beverages or the use of tobacco or illegal drugs while on or preparing for our trip.
15. Be encouraging and sensitive to fellow interns and staff members.
16. Have a servant attitude toward all.
17. Remember to be patient and kind.
18. Pray for fellow teammates/staff members and listen to God.
19. Never leave the mission house or project site unless the Country Director acknowledges notification and gives approval.
20. Respect and treat with care all COTN property, host property or any other property that does not belong to you personally.

21. Regarding communication with USA, the Team Leader will activate your team's phone tree or email list when you arrive. You can purchase a phone card to make a phone call or send an email while on your trip. **Keep in mind communication isn't always reliable.*
22. Dress conservatively to demonstrate respect for the host country culture, our staff and all our growing children.

23. Dress Code Guidelines

There are (5) levels of dress attire to consider and prepare for:

- 1) Formal/Church attire – Business style including clean, collared shirts and ties for men and knee-length dresses for women.
- 2) Village Ministry attire – Business Casual including collared shirts and slacks for men; minimum knee-length dresses or skirts for women and tops with covered shoulders. VBS attire is the same as village ministry attire
- 3) Construction attire – including clean T-shirts, jeans or work pants for both men and women; close-toed shoes; head bandanas and hats are acceptable here
- 4) Casual/Mission House/Hotel attire – Conservative Casual including shirts worn at all times for men; tank tops with 3-finger-wide strap (at minimum) for women; shorts-length reaching to bottom of fingertips for both men and women. (These guidelines apply to ALL Casual/House attire including pajamas.)
- 5) Swimwear – Conservative style including one-piece traditional-cut swimsuits for women (no French-cut bottoms or plunging necklines. T-shirts and wraps are advisable.

Dress Code Specifics

- a) Earrings, piercing and/or shanks are not permitted or to be worn during trip.
- b) Male hair, shoulder length max; facial hair limited to neatly trimmed moustache.
- c) Avoid jewelry, nail polishes and excessive makeup.
- d) No tight clothing allowed.
- e) When attending church dress in Formal/Church attire (see above).
- f) When participating in village ministry, depending on duties, dress in Business Casual attire; Construction attire is appropriate as necessary (see above).
- g) While at home or hotel dress in Conservative Casual attire (see above).
- h) While swimming or during beach visits dress conservatively using modesty (see above).

24. Never Forget: We are representatives of Christ.



**CHILDREN OF THE NATIONS
INTERN/ASSOCIATE SIGNATURE PAGE**

Please carefully and thoroughly read each document from the Release Form Packet. After you have completed your reading, put your initials on the line provided indicating you agree with and will abide by the principals, policies or procedures mentioned in the document. Put your signature at the bottom of the initial section indicating your support of COTN's requests during your internship.

- 1. General Release Form _____
- 2. Volunteer Agreement _____
- 3. Statement of Faith _____
- 4. Code of Conduct _____

Signature _____ Date _____

Financial Agreement

I, _____, hereby agree to pay for, or arrange funding for, all expenses incurred by COTN, including airline tickets in the event of trip cancellation. In addition, I hereby agree to pay for all expenses incurred by COTN should I be sent home early due to disciplinary action. I also understand that any funds received by COTN in connection with my trip are nonrefundable and cannot be returned to me or any of my trip sponsors. All receive funds will be applied toward the work of COTN.

Signature _____ Date _____

**RETURN THIS FORM WITH YOUR APPLICATION TO
COTN-FL P.O. BOX 948339 MAITLAND, FL 32794-8339**